



During this Training Event You Will Learn...

- Pathways to increase profitability and address worker shortages by automating up to 80% of the manual entry process
- Strategies to foster the adoption of technology for team members and clients
- A roadmap for building a modernized and automated bookkeeping/CAS practice
- A process for vetting and qualifying automation technologies in your practice





Starting with Why...The Benefits of Automation

- Reduction in Human Workers → Increased Profit
 Margins
- Decreased Errors and Omissions → Increased Profit
 Margins
- Increases in Efficiencies → Increased Profit Margins
- Practice Modernization → Increased Practice Valuation
- Competitive Advantage/Practice Distinction
 - → Stronger Growth Potential
 - → Pricing Leverage
- Enhanced Client Experience
 - > Streamlining (and Mobilization) of Client Interactions
 - \rightarrow Enhanced security and fraud prevention
 - → Real Time Financial Information → Financial Insights/Advisory





Segment 1

Pathways to Increase
Profitability and Address
Worker Shortages





Zero or Near Zero-Entry





Sample Automation Solutions

eCommerce and Merchant

- Bookkeep.com
- A2X

Payables with Line-Item Entry

AvidXchange

Transaction Documents/Records

- DEXT
- Hubdoc
- AutoEntry

Purchase Orders

AvidXchange

Customer Invoices

- QuickBooks Online with Payments
- Integration with Industry Systems

Job Costing for Payroll

- QBO with QuickBooks Online Payroll and QuickBooks Time
- QBD with Assisted Payroll and Timesheets or QuickBooks Time
- ADP Run with QBO (Doesn't Manage PR Taxes by Job)

Sales Tax

- Avalara
- SOVOS
- Vertex

Payroll

- QuickBooks Online Payroll
- OnPay, Gusto, ADP Run, Patriot, etc.

Employee Onboarding

- OnPay
- Rippling
- Gusto



Sample Automation Solutions

1099's

- Track1099
- Tax1099

Corporate Renewals

CorpNet

Foreign State Registration

- CorpNet
- Wolters Kluwer

Collections

Collbox

401k Management

- 401Go
- Guideline

Accrual Basis Entries

- Facta.io
- Blackline



Partial Entry

Line-Item Detail on Parsed Documents (Non-Payables) Credit Cards
Charges and
Credits*

Checking
Disbursements and
Receipts*

Bank Reconciliation*

Highly Manual

Mailed Checks from Customers

Document
Fetching from
most banks and
vendors

Local Taxes and Licenses**

Annual Insurance Enrollment**

^{*}Bank feeds and matching streamline but do not fully automate the entry of these types of transactions

^{**}Not bookkeeping, but often managed by professional bookkeepers



Segment 2

Strategies to Foster the Adoption of Technology for Team Members and Clients





Start with Why

The "Why" for Team Members

- Streamlines their Work to Increase their Productions → Production Based Bonuses
- Creates capacity they can use to learn and deploy "bookkeeping plus" services (e.g., cash flow projections, A/R Analytics, spending analysis, etc.) → Production Based Bonuses
- Creates a virtual friendly, mobile-friendly work environment → Work/Life Harmonization

• The "Why" For Clients

- Increased security
- Ease of accessibility/bookkeeper collaboration many times with mobile solutions
- Optional Real time financial information (for an upgraded price!)



Important: You are not convincing your client to adopt bookkeeping solutions. You are motivating your client to use YOUR bookkeeping solutions interactively and intentionally!



In other words...

Put the Tuna on the other Side of the Door!





Provide Accountability and Reinforcement

- Set Specific Goals/Milestones and Get Written Client and Team Member Agreements
- For Clients, Locate and Recruit Champions within the Client's Organization
- Regularly Reinforce the Connection between the Change and the "Why"
- Tie It to the Economics
 - Fold Client Adoption Resistance into Your Pricing Model with Scope Enforcement in Your Agreements.
 - Connect Employee Adoption Resistance to Reduced Productions and Subsequently Reduced Production Bonuses.
- Exercise Frequent "Small" Confrontations
- Terminate the Relationship with the Client or Team Member When Necessary

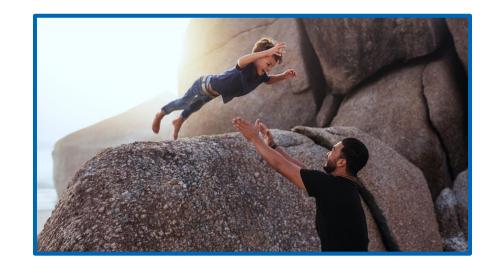




Build Active Trust

Passive Trust vs. Active Trust

- Passive Trust: I Trust You to Perform in a way that is Consistent with Your Professional Ethics (Loaned) and Past Behavior (Reinforced)
- Passive Trust: I Trust You to Provide Your Services in a Way that is Accurate and Timely (Earned)
- Active Trust: I trust your guidance and will adjust my life and business accordingly





Earning Active Trust



Did you know? We actively coach hundreds of firms in the areas of technology strategies, technology adoption, client leadership and team leadership!



Segment 3

Roadmap for Building a
Modernized and Automated
Bookkeeping/CAS practice





The Path to Standardization

Map Processes

Onboarding
Cyclical Work
Offboarding

Automate

Holistic
Stack
Compatibility
Real Time Feeds
Purchasing
Time
Sales/Service

Document

Collaborative
System
Incorporate Tech
Workflows
Keep it Simple
Minimize
Variances

Recruit

Replace Team
Members Who
Won't Adapt
Expand the
Team (Hire
and/or Shared
Services)

Democratize

Train Heavily
Over-Manage
Adoption
Peer-to-Peer
Accountability
Monitor and
Measure

Improve

Incorporate
Team Feedback
Curate Tech
Innovate (e.g.,
Zapier)
Adopt Workflow
Solution

Determine Ideal Client

Begin Software Qualification

Hours ≠ Dollars
Improved Client

Experience

Scaled Productions

Team Ownership

Decreased Learning

Curve

Visibility

Adaptive Capacity
Scaled Model
Increased Practice
Valuation

Service/Brand
Distinction
Scaled Efficiencies

Competitive
Advantage
Practice Distinction
Thought Leadership



The Adoption Ramp for Your Clients and Team

Light Client Buy-In

- Bank Feeds
- E-Filing of 1099's
- Mapped Imports
- Integrating Existing Operational Solutions

Light Client Learning Curve

- Sales Tax Outsourcing
- Payroll Outsourcing, etc.

Administrative Client Learning Curve

- AP/AR Automation
- Document Fetching/Parsing, etc.

Org-Wide Client Learning Curve

- Expense Management
- Time Tracking
- Changing Operational Solutions, etc.



Comprehensive Payables Automation...at Scale

- Accounts Payable Entry Automation
 - Extreme Customization/Rules
 - Line-Item Level Entry Automation
- Electronic Purchase Order Management and Approvals
- Digital/Mobile Bill Payment Approvals
- Electronic Bill Payment Processing
- Fraud Reduction
- Industry-Specific Features for Banking, Associations, Construction, Healthcare, Hospitality and Real Estate
- Integration with a Wide Range of Platforms





Segment 4

Process for Vetting and
Qualifying Automation
Technologies in Your Practice





Non-Feature Vetting

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Sector Volatility

Employee Turnover

Credit Score

Awards

Capitalization

Life Cycle Stage

Customer and Partner Experience

Customer Service Ratings

Customer Service Resolution Timetables

Online Evaluations

Accountant/Bookkeeper Prioritization

Accountant/Bookkeeper Competitive Analysis



Non-Feature Vetting

Security and Reliability

Privacy and Security Statements and End User License Agreements
Data Location and Handling
Platform (e.g., Azure, AWS, etc.)
Encryption Level
Email Dependency
Multi-factor Authentication Capabilities
History of Breaches and Response
Employee Vetting Processes
Contractor Vetting Processes
Backups and Real Time Redundancies
Up-Time Track Record
SOC Compliance



Non-Feature Vetting

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Category of solution for your practice (G&A or Production Costs)

Pricing Comparison with Comparable Solutions

Historical Price Increases by Degree and Frequency

Company Culture and Values

Stated Values

Stated Vision, Mission

Brand Story

Support of Social Causes and Charitable Activities

Partner Driven Culture or Transaction Driven Culture?



Feature Vetting

Compatibility of Process with Your Practice	
Migration/Adoption Processes	
User Experience and Intuitive Level of GUI	
Onboarding and Implementation Support	
Data Parsing Specificity and Degree of Applied Machine Learning	
Strength, Specificity and Scope of User Defined Rules	
Integration with Other Solutions	
Public or Private API? REST API? Documentation Levels	



Feature Vetting

General Ledger Integration

Accounts and Items/Parts

Classes and Locations

Custom Fields

Customers/Jobs

Auto-Grouping of Deposits to Match Banking Transactions

Line-Item Integration for Payables

Purchase Order, Sales Order and Estimate Integration

Transaction or Summary Detail (Cuts Both Ways)

Source Document Embed at Transaction Level

